

Employment Case Submission

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Once we receive this completed case submission form, we will determine whether we are able to help you with your case. You need only answer those questions that apply to your case.

Instructions: Please do not use all caps. Use the tab key to move to the next field. Provide as much detail as possible so that we may properly evaluate your case.

Your Information

First Name: _____ Last Name: _____

E-mail: _____

Home Phone: _____ Cell Phone: _____

No. and Street: _____ Apt.: _____

City: _____ State: _____ Zip: _____

If you belong to a social network (Myspace, Facebook, Twitter, etc.) or have a blog or any other personal webpage, please provide the URLs.

max:
500
chars.

How did you hear about Bohbot & Riles? _____

Employment Information

Employer Name: _____

No. and Street: _____

City: _____ State: _____ Zip: _____

Type of Business: _____

Number of employees at your location: _____ Total in the company: _____

Your position: _____

Your duties: _____

Your start date: _____

Salary or Wages: \$ _____ per hour per month per year

Did you or do you have a written employment contract? Yes No

Case Information

If you feel that you have been the victim of discrimination, please identify the basis for that discrimination:

- Sexual preference
- Gender (What is your gender? _____)
- Religion (What is your religion? _____)

- Race (What is your race? _____)
- Ethnic group (What is your ethnicity? _____)
- Disability (What is your disability? _____)
- Age (What is your age? _____)
- Other: _____

Why do you believe that you have been the victim of discrimination?

max:
1485
chars.

If there has been sexual harassment in the workplace, please provide details.

max:
1485
chars.

If there has been racial harassment in the workplace, please provide details.

max:
1485
chars.

If you believe that you have been retaliated against for some action related to your employment, please provide details.

max:
1590
chars.

If you feel that you have been targeted or harassed because you are aware of illegal or improper conduct by your employer [i.e., you are considered a whistleblower], please provide details.

max:
1590
chars.

Date of last incident of discrimination/retaliation/harassment: _____

Please provide a summary of the events leading up to the last incident.

max:
1590
chars.

Did you file an internal grievance? Yes No

If so, when did you file the grievance? _____

With whom did you file the grievance?

max:
180
chars.

What did you state in your grievance?

max:
460
chars.

Are you or were you a member of a union? Yes No

If so, have you filed a grievance with your union? Yes No

If so, what was the result?

max:
460
chars.

Did you file a complaint with either or both of the following agencies?

Department of Fair Employment and Housing Yes No

Equal Employment Opportunity Commission (EEOC) Yes No

If so, when did you file the complaint? _____

What is the status?

max:
460
chars.

If you have received any written or oral warnings about your work, please provide the dates and reasons.

max:
1590
chars.

Termination/Resignation Information

Please skip this section if you are still employed.

Date of (check one of the following and provide the date):

Termination Date: _____

Resignation Date: _____

Have you been working since then? Yes No

Your new employer: _____

Your new position: _____

Your new start date: _____

Your new salary: \$ _____ per hour per month per year

If your employer claimed layoff due to reduction in work force, did your employer hire new employees after the alleged reduction in work force? Yes No

If you were terminated, what was your employer's reason for the termination?

max:
1685
chars.

In your opinion, what is the real reason for your termination?

max:
1685
chars.

Please provide a summary of the events leading up to your termination or resignation.

max:
1780
chars.

Please provide the following details about **your replacement**, if known. If no one replaced you, please write "none" next to Name.

Name: _____

Age: _____

Gender: _____

Race: _____

Seniority: _____

Experience: _____

In the course of termination or resignation, what documents, if any, did you sign?

max:
1130
chars.

If you accepted any severance pay, how much were you given? \$ _____

Important Information

Please Note:

- If we take your case, we get paid only if you recover.
- We will contact you if we are interested in taking your case.
- We cannot guarantee a response to every submission.
- We advise you to continue to seek counsel.