



We are a women-owned law firm, specializing in representing the employee in discrimination, harassment, and wrongful termination cases. We also practice personal injury litigation, small business litigation, and immigration law.

We strike back against discriminating and prejudiced employers, whatever their size, to protect your rights!



- ✓ Employment
 - ✓ Discrimination
 - ✓ Harassment
 - ✓ Wrongful Termination
- ✓ Business Litigation
- ✓ Personal Injury
- ✓ Immigration

WELCOME TO BOHBOT & RILES, LLP

Welcome to the inaugural edition of the Bohbot & Riles Quarterly! Karine and I are very excited to have been able to celebrate the two-year anniversary of our firm on January 1, 2005. As part of that celebration, we decided to institute a regular newsletter to help keep our friends, clients and colleagues apprised of ongoing and upcoming events for us and in the law. In this inaugural edition, we wanted to introduce you to our staff and introduce you further to our firm and its services.

BOHBOT & RILES, LLP

Bohbot & Riles, LLP was founded January 1, 2003 by Elizabeth Riles and Karine Bohbot. Karine and Elizabeth have been practicing law since 1998. Their paths met when they were associates at a small employment firm in San Francisco in 2001. When that firm dissolved, Karine and Elizabeth decided to continue their practice together. Since that time, they have not looked back. Now, only two short years later, Bohbot & Riles, LLP has a thriving practice with a suite in the historic Humboldt Bank Building on Market Street in San Francisco. Bohbot & Riles, LLP has and continues to provide litigation services for various businesses and representation of employees in employment matters.

Bohbot & Riles, LLP is proud to introduce everyone to its hard-working and highly capable staff. First, in November of 2004, we were proud to hire Becky Kirby as our receptionist and legal assistant. Becky is currently studying to be a paralegal and has proven to be a remarkable asset to our practice. We know she will help us provide excellent service to our clients.

We hired Jennifer Faught in the Summer of 2004. She is a law student at UC Hastings. She has been invaluable in helping us to research a variety of legal issues for our clients as well as helping us prepare for mediations, motions and trial. We are happy that she decided to stay with us through the Fall and Spring semesters. We know she will make a great attorney in the near future.

ATTORNEY FEE PROVISIONS



We wanted to take this opportunity to make you aware of some of the issues that may arise when you have a provision providing for attorney fees in your contracts with vendors, customers or clients. Did you know that all attorney fee provisions are reciprocal whether worded that way or not? Therefore, even if your attorney fees provision states that only you can collect fees when you prevail, the Civil Code states that should the other side prevail they can collect their attorney fees too. For more information, please contact us at (415) 778-8120 or eriles@strikebacklaw.com.



BOHBOT & RILES, LLP SUPPORTS LOCAL PHOTOGRAPHER

In moving to our new suite, Bohbot & Riles, LLP decided that we would display the art work of a local artist on our walls. We are proud that we found Dylan Clements, a local photographer. His vibrant photos are displayed throughout our office and provide the perfect touch for any professional atmosphere.

Dylan Clements began his photography career at Berkeley High School in 1989. He specializes in Industrial Landscapes & Still Lives. His best work captures a mood using sometimes abstract compositions of color and patterns. With the coming of the digital revolution, Dylan has shifted from primarily film and slide images to primarily digital images. Luckily, the quality of images has not diminished and neither has the visual quality of the prints. Not only can Dylan's artwork be found displayed at our offices, but it is also available for purchase from the artist himself. To see more examples of his work or for more information go to www.clementsphoto.com.

AIDS WALK 2005

Bohbot & Riles, LLP is proud to announce that it will again be sponsoring a team for the San Francisco AIDS Walk 2005. The Walk is on Sunday July 17. We were very excited to have 10 people walk with our team last year including our staff, family and friends and to raise more than \$3,500.00 for the San Francisco AIDS Foundation among other local AIDS organizations. We hope that we can do even better this year. We would be happy to have any of you join our team or just to sponsor our walkers. For more information about joining our team, please contact us at (415) 778-8120 or at eriles@strikebacklaw.com. If you would like to provide a donation to our team, please contact us at the number and email above or just [follow this link](#).

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